



Gila River Telecommunications, Inc.

JOB TITLE: OSP Construction Manager

REPORTS TO: Engineering and Construction Manager

DEPARTMENT: Operations - Construction and Engineering

STATUS: Exempt

JOB SUMMARY

Reporting to the Engineering and Construction Manager, the OSP Construction Manager is responsible for overseeing the planning, coordination, and execution of fiber optic network construction. Responsibilities include managing all aspects of the construction process including planning, scheduling, resource allocation, quality control and leading the construction laborers and equipment operators. The OSP Construction Manager works closely with contractors, engineers, third party agencies and other stakeholders to ensure that projects are completed on time and within budget.

KEY RESPONSIBILITIES

- **Supervision and Leadership:**
 - Oversee and provide leadership to a team of construction laborers, ensuring their adherence to established practices, guidelines, safety procedures and quality standards.
 - Directly manage and coordinate the work of equipment operators engaged in the installation of fiber optic cable in underground conduit systems and aerial pole attachments.
 - Establish clear roles and responsibilities for team members, ensuring effective communication and collaboration among all construction-related personnel.
 - Foster a collaborative work environment, promoting open communication and team morale.
- **Construction Project Management:**
 - Administer comprehensive project plans, including management of timelines and schedules, to ensure the efficient and timely completion of all construction projects.
 - Monitor project progress, review construction milestones, and conduct regular site visits to ensure compliance with plans, specifications, and safety regulations.
 - Anticipate and proactively address any potential issues or conflicts that may impact project deadlines, costs, or quality.
- **Job Scheduling and Resource Allocation:**
 - Effectively allocate available resources, including labor, equipment, and materials, to ensure the successful execution of multiple construction projects simultaneously.
 - Coordinate with stakeholders to prioritize projects based on urgency, revenue potential, and customer requirements.

- Collaborate with vendors and subcontractors as necessary to ensure timely delivery of required materials and services.
- Construction Job Planning:
 - Assess and evaluate incoming construction project inquiries to determine feasibility, labor estimates, and resource management.
 - Collaborate with other departments, such as sales and engineering, to gather necessary information for accurate job planning.
 - Prepare and submit comprehensive as-builts.
- Quality Assurance and Safety Compliance:
 - Review and enforce adherence to established quality control and safety protocols, ensuring compliance with local regulations and industry best practices.
 - Conduct regular inspections and audits to identify and resolve any potential safety hazards or quality issues promptly.
 - Promote and maintain a culture of safety consciousness and continuous improvement within the construction team.
- Perform other duties as assigned.

SKILLS AND COMPETENCIES

- Strong knowledge of fiber optics, conduit systems and aerial pole attachment methodologies.
- Demonstrated ability to read and interpret construction plans.
- Proven experience managing and motivating construction teams.
- Ability to manage multiple projects simultaneously and prioritize tasks effectively.
- Ability to work collaboratively in a team environment.
- Strong analytical, problem-solving, and decision-making skills.
- Excellent verbal and written communication skills.
- Comfortable working in a focused, dynamic, fast-paced team environment.
- Ability to participate in project teams to define, analyze and meet organizational needs.
- Ability to work cross-functionally with internal and external business stakeholders.
- Ability to travel to and work on-site across various project locations as required.
- Knowledge of construction safety guidelines and regulations.
- Acquire and maintain required licenses and certifications.
- Experience in the telecommunications industry.

EDUCATION AND EXPERIENCE

- Bachelor's degree in Construction Management, Engineering, or a related field preferred.
- 5+ years of fiber optics construction experience, preferably in the telecommunications industry.
- Proven experience in a supervisory or managerial role within the telecommunications or construction industry.

Note: Any equivalent combination of education, training, and experience that would enable the applicant to satisfactorily perform and meet the duties required of the position may be considered in meeting the stated minimum requirements.

ESSENTIAL JOB FUNCTIONS

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to use hands, to sit, lift up to 20 lbs., stoop, bend, reach with hands/arms.
- Must be able to drive to various locations as needed.
- Must be able to sit for extended periods of time.
- Requires the ability to speak, read, write, see, and hear to perform essential duties of the job. Must communicate clearly in English.
- Must be able to perform and complete multiple tasks.

ADDITIONAL REQUIREMENTS

- Will be asked to provide 39 months driving record. Position requires insurability under GRTI insurer requirements.
- Will be required to pass a pre-employment drug test and background check.

As a matter of Company policy, all employment is on an at-will basis, meaning that employment shall last for so long as mutually agreeable. Either the employee or the Company may terminate the employment at any time with or without cause.

Preference in filling vacancies is given to qualified enrolled Gila River Community Members, other Indians, and non-Indian spouses of officially enrolled Community members in accordance with Tribal Employment Rights Office (T.E.R.O.) Ordinance (No. GR-02-09, Gila River Indian Community).

Gila River Telecommunications, Inc. is an Equal Opportunity/Affirmative Action Employer, subject to Indian Hiring Preference.