



Native Technology Solutions

Job Title: OSP Construction Laborer

Reports To: OSP Construction Manager

Department: Native Technology Solutions

Status: Non-Exempt

JOB SUMMARY:

The OSP Construction Laborer is responsible for preparing job sites for underground and aerial fiber construction. This involves heavy manual labor such as potholing, digging bore pits, ground restoration, site preparation, and clean-up. The role also includes assisting with conduit placement, fiber installation, and building entrance work.

PRIMARY JOB RESPONSIBILITIES:

- Locate existing utilities using air or hydro vac, or hand dig and backfill as needed.
- Work across all divisions (underground, aerial construction, outside plant, inside installation, and maintenance) as required.
- Haul tools and heavy equipment, dump vac trucks, and fill trucks with water.
- Learn to operate heavy equipment.
- Set up traffic control devices according to design plans.
- Restore ground conditions after excavation, including sod, sidewalks, and asphalt.
- Assist with trenching around utilities, placing buried conduit, and blowing fiber.
- Help with building entrance work, accessing false ceilings, and crawl spaces.
- Follow established safety rules on job sites and while traveling, maintaining a safe environment for everyone.
- Work overtime, weekends, and travel as needed.
- Communicate effectively and professionally.
- Perform other related duties as assigned.

SKILLS AND COMPETENCIES:

- Experience with aerial and underground construction.
- Familiarity with live fiber, coaxial cable, and power.

- Skilled in operating various vehicles and construction equipment.
- Ability to read construction documents, including maps, staking sheets, and manuals.
- Proficiency in using bucket trucks, ladders, climbing power poles, and accessing crawl spaces, ceilings, and trenches.
- Ability to sit, stand, crouch, reach, and lift for extended periods.
- Dexterity in fingers, hands, and wrists to operate necessary equipment.
- Strong interpersonal skills for establishing and maintaining working relationships.
- Basic computer skills, including Microsoft365.

EDUCATION AND EXPERIENCE:

- High school diploma or equivalent.
- At least 1 year of utility construction experience is preferred.
- Valid Class A CDL license is preferred.
- Must meet all NTS requirements, including physical and drug screening.

ADDITIONAL REQUIREMENTS:

- Will be asked to provide 39 months driving record. Position requires insurability under NTS insurer requirements
- Will be required to pass a pre-employment drug screening and background check

As a matter of Company policy, all employment is on an at-will basis, meaning that employment shall last for so long as mutually agreeable. Either the employee or the Company may terminate the employment at any time with or without cause.

Preference in filling vacancies is given to qualified enrolled Gila River Community Members, other Indians, and non-Indian spouses of officially enrolled Community members in accordance with Tribal Employment Rights Office (T.E.R.O.) Ordinance (No. GR-02-09, Gila River Indian Community).

Gila River Telecommunications, Inc. is an Equal Opportunity/Affirmative Action Employer, subject to Indian Hiring Preference.